

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
Wednesday, November 13, 2024**

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan Area Schools District Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on November 13, 2024.

Board Members Present: Cislo, Prior, Faro, Meray, Rosen-Leacher, Heikka (7:28 p.m.)

Board Members Absent: Gutierrez

Signed in Staff: Bryan Girbach, Ryan McMahon, Margaret Durkee, Sara Beckman

Signed in Guests: Virginia Heikka

Pledge of Allegiance

President Cislo thanked all veterans for their dedication and service to the country. He also thanked Carrie Gutierrez, Cassie Prior, George Elder, and Gary Taepke for running for the Board of Education on the November 5th ballot.

Public Comment: None

Motion by Prior supported by Rosen-Leacher to approve the minutes of the regular meeting of October 30, 2024. All Ayes. Carried 5-0

Motion by Faro supported by Prior to approve the bills/reimbursement of expenses. All Ayes. Carried 5-0

Motion by Rosen-Leacher supported by Meray to approve Jeremy Ostrom as the Systems/Network Administrator effective immediately. All Ayes. Carried 5-0

Motion by Faro supported by Rosen-Leacher to approve the Non-Affiliated Salary Schedules as presented in Attachment A. All Ayes. Carried 5-0

Motion by Meray supported by Prior to approve the Administrator Handbook Changes as presented in Attachment B. All Ayes Carried 5-0

Motion by Faro supported by Rosen-Leacher to approve the Superintendent Contract Changes as presented in Attachment C. All Ayes. Carried 5-0

Mr. Girbach provided the Board with an update on the Strategic Plan Scorecard Goals and Objectives as included in Attachment D.

Public Comments: None

Student Board Member Comments: None

Assistant Superintendent Comments:

- Internal Reviews
- MTSS Conference

Superintendent Comments were heard on the following topics:

- Girl's Swimming and Diving Team Accomplishments
- Winter Sports
- Coach Hayes (Soccer) Congratulations
- Health Insurance Open Enrollment for Employees
- Internal Reviews
- Congratulations to Carrie Gutierrez and Cassie Prior
- Thank You to Carrie Gutierrez, Cassie Prior, George Elder, and Gary Taepke
- Sinking Fund Millage Update

Board Member Comments:

- Prior thanked members of the community for participating in the election and expressed that she enjoyed meeting so many on the campaign. She also stated that she looks forward to serving all of Milan's children.
- Faro congratulated Ms. Prior and Ms. Gutierrez on their election to the Board. He also thanked the community and the Administration for their support of the Sinking Fund and promised that the Board would be good stewards of the funds. He congratulated Coach Hayes on winning District Coach of the Year and congratulated the Boys' Soccer Team for winning their first ever Huron League Championship title.
- Heikka apologized for being late and assured that while she missed the vote on the Salary Schedules, she was focused on the District's outsized Administrative Costs. She congratulated the Girls' Swim Team on winning another Huron League Championship title. She congratulated Ms. Prior and Ms. Gutierrez on their election to the Board. Lastly, she thanked the community for passing the Sinking Fund millage.
- Meray congratulated Ms. Prior and Ms. Gutierrez on their election to the Board. She thanked the Administration for ensuring the community had correct information related to the Sinking Fund millage. She looks forward to ensuring those funds are used in good faith and in a manner that keeps other funds in the classroom. She also wished the Middle Schoolers participating in the upcoming Spelling Bee good luck and thanked the staff for their efforts in running the program.
- Rosen-Leacher congratulated Ms. Prior and Ms. Gutierrez on their election to the Board. She also thanked other candidates for putting themselves out there and running. She also thanked the community for supporting the Sinking Fund millage. Lastly, she offered her resignation from the Board, effective December 10, 2024 as she is moving closer to her adult children.
- Cislo accepted Ms. Rosen-Leacher's resignation on behalf of the Board and thanked her for her service to the District. He also explained the process for applying for the open position on the Board and how that process interacts with the election. He also thanked the community for supporting the Sinking Fund millage.
- Prior thanked Ms. Rosen-Leacher for her service and expressed how much she has learned from her. She also stated that she hopes Ms. Rosen-Leacher enjoys living closer to her adult children.
- Faro thanked Ms. Rosen-Leacher for her service to the Board and the District and for helping him as a Board Member.
- Heikka thanked Ms. Rosen-Leacher and Mr. Leacher for their service to the District, their help to her as a Board member, and their friendship over the years.

- Meray thanked Ms. Rosen-Leacher for her service to the Board and her appreciation for Ms. Rosen-Leacher's unique perspective. She also indicated that she will still call Ms. Rosen-Leacher for advice.

Time of Adjournment: 7:56 p.m.